

FIRST BAPTIST CHURCH CARROLLTON
LEADERSHIP PROFILE APPLICATION

This form is to be completed for any position (volunteer or compensated) involving the supervision or care of minors at First Baptist Carrollton (the "Church"). This is not an employment application form. Persons seeking a position in the Church as a paid employee will be required to complete an employment application in addition to this form. This form is being used to help the Church provide a safe and secure environment for those minors who participate in our programs and use our facilities. Individuals considered for a position working with minors must be a member of the Church for a minimum of six months.

(PLEASE CIRCLE ONE) Miss Mr. Mrs. Ms.

NAME: _____ TODAY'S DATE: _____
 LAST FIRST MIDDLE

MAIDEN NAME(S) PREVIOUSLY USED _____ D.O.B. _____

PRESENT ADDRESS: _____ CITY: _____

COUNTY: _____ STATE: _____ ZIP CODE: _____ YEARS THERE? _____

DAY PHONE: (____) _____ EVENING PHONE: (____) _____

CELL PHONE: (____) _____ OCCUPATION: _____ MARITAL STATUS: _____

Please write a paragraph telling how you became a Christian: _____

1. Are you a member of the Church? No Yes Member since: Mo. ____ Yr. ____

2. Are you currently enrolled or working in Church Bible Fellowship? No Yes
Class _____ Dept. _____ Member since: Mo. ____ Yr. ____

3. List previous areas of service with the Church including dates of such services: _____

4. I agree to attend a Church worker training course. No Yes

5. I have previously attended a Church worker training course. No Yes If yes when? _____

6. I am particularly interested in working with the following ages (check all appropriate boxes):

Babies/1's 2's/3's 4's/5's Grades 1-2 Grades 3-4 Grades 5-6

Grades 7-8 Grades 9-10 Grades 11-12

7. Please explain your interest in wanting to serve in this age group(s): _____

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8. I am particularly interested in working with the following areas (check all appropriate boxes):
- Bible Fellowship RA's GA's Mission Friends Challengers
- VIP Child-care Weekday Preschool Preschool/Children's Choirs Youth Choir
- Recreation Ministry Bible Drill Bus/Outreach VBS Visitation
- Camp Counselor Substitute for _____ Other _____

9. Please explain your interest in wanting to serve in these areas: _____

10. List the other churches you have attended regularly during the past five years: _____

11. List all of your previous *church* work involving minors (*including work with FBCC*):

Church's Name & Address:	Type of Work Performed:	Date(s):	Reason for Leaving:
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12. List all of your previous non-church work involving minors (e.g., Girl/Boy Scouts, YMCA, Little League):

Organization's Name & Address:	Type of Work Performed:	Date(s):	Reason for Leaving:
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13. Personal References - exclude relatives (*Can include Church members*):

Name:	Address:	Telephone Number(s):	Years Known:
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A. _____

B. _____

C. _____

14. In your opinion, what qualifications, experience, and personal traits do you possess which qualify you to be entrusted with the supervision, guidance, and care of minors? _____

15. Texas Driver's License/I.D. Number _____

16. Social Security Number _____

17. Have you ever been arrested, pled guilty, no contest, or nolo contendere to, been placed on probation for, have been given deferred adjudication for, or otherwise been convicted or found guilty in a criminal or military proceeding or liable or responsible in a civil or administrative proceeding for conduct that constituted, in whole or part, either sexual or physical abuse or neglect of a child?

No Yes If yes, please give date(s), case number(s) and county of each such arrest, charge, plea, sentence or conviction and describe any punishment or disposition. _____

18. Have you ever been arrested, pled guilty, no contest, or nolo contendere to, been placed on probation for, have been given deferred adjudication for, or otherwise been convicted or found guilty or had a judicial finding or judgment in a civil, criminal, or military proceeding of a criminal offense or conduct alleged to threaten the health or safety of another?

No Yes If yes, please give date(s), case number(s) and county of each such arrest, charge, plea, sentence or conviction and describe any punishment or disposition. _____

19. If you have been at your present address for a period of less than ten years, please list all previous addresses you have had in the last 10 years. (Please write "n/a" or "not applicable" in the first address blank if you have lived at your current address ten years or more.)

PREVIOUS ADDRESS 1: _____ CITY: _____

COUNTY: _____ STATE: _____ ZIP CODE: _____ YEARS THERE: _____

PREVIOUS ADDRESS 2: _____ CITY: _____

COUNTY: _____ STATE: _____ ZIP CODE: _____ YEARS THERE: _____

20. Have you ever legally had another name, had a name change, or held yourself out to the public under another name?

No Yes If yes, please state the name(s), the approximate date(s) and location(s) the name(s) was/were used and the reason(s) for the change. _____

21. Have you ever had a driver's license or ID from another state?

No Yes If yes, please list the state(s) and driver's license or ID number(s). _____

22. Has your driver's license(s) ever been suspended or revoked?

No Yes If yes, please state the date(s) and reason for any suspension(s). _____

FIRST BAPTIST CHURCH CARROLLTON

CHURCH WORKER'S STATEMENT

I hereby declare that the information contained in this screening form is true and accurate. I understand and agree that any working relationship that is established between First Baptist Church, Carrollton, Texas (the "Church") and me is based on the accuracy of the information provided herein and any intentional misrepresentation(s) on my part will constitute a release to the Church for any liability that the Church may encounter by having acted on such misrepresentation(s). I recognize and understand that if any information contained in this screening form is false or misleading, the Church has the right to terminate immediately any working relationship between the Church and me without any recourse on my part, and I release and forever hold harmless the Church for taking any such action. I represent to the Church that I know of no reason why I would not be suited or qualified to work with children or youth at the Church.

I authorize the Church to contact any person or governmental agency to obtain any information (including opinions) that they may have regarding my character and fitness to work with minors. I further authorize the Church to conduct follow-up background checks from time to time and as often as the Church deems such follow-up background checks to be necessary.

In consideration of the receipt and evaluation of this screening form by the Church, I hereby release the Church, its officers, directors, trustees, employees, youth organizations, charities, representatives, agents, servants, volunteers, heirs, successors, assigns, subsidiaries, affiliates, attorneys, and accountants and each of them from any and all claims, awards, and causes of action arising out of or in any way related, directly or indirectly, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or my family on account of compliance or any attempt to comply with the terms of this screening form and/or this statement. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this screening form.

Should I be accepted to be in a position of close contact with the children or youth of the Church, I agree to be bound by the bylaws and policies of the Church and to refrain from unscriptural conduct in the performance of my services on behalf of the Church. In particular, I understand that the Church will not tolerate any physical or mental abuse or neglect of children or youth, and I am required by law to report any instance of such conduct or reasonable suspicion of such conduct to the Church's officers and law enforcement.

I understand that this screening form does not create a contract for employment between the Church and me, nor does it guarantee or promise employment for any position. This is strictly an "at will" agreement.

I further state that I **HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF AND SIGN THIS STATEMENT AS MY OWN FREE ACT.** This is a **legally** binding agreement which I have read and understand.

Applicant's Signature _____ Date _____

For Church Use Only

Name of worker: _____ Interviewer: _____ Date: _____

Copy of Photo ID attached? No Yes

Comments: _____

Church worker training course attended? No Yes If yes, please list all dates attended: _____

Church Worker's Statement signed? No Yes

Reference Check

Reference/Check: _____

Reference/Check: _____

Reference/Check: _____

Reference/Check: _____

Reference/Check: _____

Other checks: _____

Completed by: _____ Date(s): _____

Status: _____

Next review: _____